

01-01-2021

Zedfield Mining Limited

(Company Reg No. 120200009054)

TRADING AS

Zedfield Mining

Company Profile











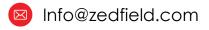
01-01-2021

TABLE OF CONTENTS

Introduction	
Strategy	4
Social responsibility	
Vision	
Mission	4
Values	5
Health &safety commitment	5
Safety Slogan	
Quality commitment	
Environmental commitment	5
Directors	6
Shareholders	7
General information	









INTRODUCTION

More Than You Asked For

Zedfield Mining is a:

• Contract Miner – Specialised in underground Mining and a partner of choice in Mining

BUSINESS BACKGROUD

Zedfield is a company that has evolved in three stages having started as Rig Resources and went into a joint venture, with Redpath Canada to form a company called Redpath Rig Resources JV Limited, in which Rig Resources was a 30% shareholder, but fully involved in management to ensure there was transfer of skills and continuity.

We are involved in mining, as mining contractors, having previously operated contracts in Mopani Copper Mines, Lubambe Copper Mines and Kansanshi Mining Plc. We have in total been operational for twelve years, through the various stages where, the Managing Director and Finance Director have operated as active executive in all earlier phases and will continue in similar roles going forward.

We were offering development and production mining services to our clients in the past and will continue with the same and consider diversifying our business portfolio in other areas of Mining.

We are currently working with Epiroc, labor hire contract for Drill Rig Operators and technicians, on the Mopani Long Hole Drilling project at SOB shaft. This project aims to improve the quality of the holes drilled and process. We also have a hauling contract at Lubambe Copper Mines.











STRATEGY

- To provide safe quality services to our clients paying particular attention to customer requirements.
- To provide cost effective solutions to meet our client's needs.
- To outsource specialist skills not available in our organization with the aim of providing high quality services to our esteemed clients.

SOCIAL RESPONSIBILITY

- We are committed to community based economic development and women empowerment through employment of local labor from disadvantaged communities.
- We are committed to promotion of small businesses by procuring quality services and materials from them.
- We are committed to poverty alleviation by donating to worthy causes such as the fight against communicable diseases and other community based social programs.

VISION

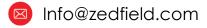
Our vision is to make Zedfield the Mining Contractor of Choice in Zambia and beyond Borders.

MISSION

• To drive a competitive and self - sustaining business that meets and exceeds our clients' expectations by delivering products / services that are individually tailored in an environment that fosters innovation and attracts high caliber staff with the aim to benefit all stakeholders.











VALUES

- Passion for excellence
- Conducting business in an honest and transparent manner.
- Forge a sound relationship with our clients by paying particular interest to their requirements.
- Unearth the potential of our employees and enhance their livelihood.
- Adhere to market related remunerations, which are sustainable by our business entity.

HEALTH & SAFETY COMMITMENT

Life is irreplaceable and as such we place a premium on it and therefore

- Raise employee's awareness on safety & health and encourage safe work practices.
- Provide a safe and conducive working environment for our employees.
- Ensure good housekeeping.
- Provide suitable protective clothing and equipment to employees.

SAFETY SLOGAN

Safety...Do it. Do it right. Do it right now & always

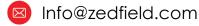
QUALITY COMMITMENT

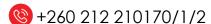
- Use materials, equipment and component parts that are designed, manufactured and tested in accordance with national and international set standards.
- Allow only qualified and experienced persons to supervise all work to ensure proper workmanship and adherence to set standards.
- Continuously encourage our staff to attend courses which will add value to our business and improve their efficiency.
- Provide a healthy and safe working environment for our employees.
- We guarantee the quality of our services and would make good or redo that which do not meet specification but not as a result of willful negligence on the other party.













TAG LINE

More Than You Asked For

> Abundant mindset

ENVIRONMENTAL COMMITMENT

Zedfield Mining recognizes the importance of the environment and will exercise responsibility in areas of operation that impact on the environment through proper material procurement (from established suppliers) and disposal. The following will be our commitments: We will

- Ensure that our facilities and products meet statutory requirements on environment and health.
- Be ready to assist government agencies and other recognized organizations engaged in environmental protection activities.
- Solve our own environmental pollution and conservation problems.

DIRECTORS

Anthony Kabaghe: Managing Director

Mutamba Bwalya <u>Finance Director</u>









SHAREHOLDERDS

- 1. Silver Arch Group Limited Owned by Anthony Kabaghe and Chuma MC Kabaghe
- 2. Mutamba Bwalya

GENERAL INFORMATION

Registered Company Zedfield Mining Limited

Postal Address P O Box 21395, Kitwe, Zambia

Physical Address 6722 Aggrey Road, Light

Light Industrial Area,

Kitwe, Zambia

Company Reg. No. 120200009054

Date Incorporated 23rd October 2020

TPIN No. 2286500392

Company Business Contract Mining

Contact Person Anthony Kabaghe

Cell +260 977 330461

Tel +260 212 210170 /1/2

Email <u>info@zedfield.com</u>

Auditors In the process of appointing:

Deloitte Zambia





